



Paddles Swim School

Welfare policy:

At Paddles Swim School we aim to provide a safe and secure environment for all of our young swimmers.

Should any swimmer or parent/guardian have any safeguarding concerns that they wish to inform the us about then please contact us via email or if you wish to speak to us in person, please email us to arrange this.

Paddles Welfare Team:

Anna Lavan: swimanna.lavan@gmail.com

Caroline Haynes: caroline.haynes1@sky.com

Lucy Wainwright: wainwrightlucy1@gmail.com

Within the role of Welfare Officer, we use wavepower as a reference guide at all times. You can access this by following this link:

<http://www.swimming.org/swimengland/wavepower-child-safeguarding-for-clubs/>

Other organisations that can assist you if you require help and support are:

- Childline: 0800 1111 <https://www.childline.org.uk>
- Swimline: 0808 100 4001 www.swimming.org.uk
- NSPCC Helpline: 0808 800 5000